

UNIVERSITY OF WINDSOR				
<u>2018 Provincial Salary Disclosure List</u>				
<u>Last Name</u>	<u>First Name</u>	<u>Position(s)</u>	<u>Salary</u>	<u>Taxable Benefits</u>
Abdelkhalek	Maher	Assistant Professor	106,388.16	578.76
Abdel-Raheem	Esam	Professor	193,829.13	767.20
Abdulhussein	Ali	Learning Specialist, Ancillary Academic Staff; Sessional Instructor	141,241.12	648.76
Abdul-Kader	Walid	Professor	162,586.64	767.20
Abeare	Christopher	Associate Professor	124,147.80	767.20
Ahamed	Mohammed	Assistant Professor	124,430.32	569.00
Ahmad	Imran	Associate Professor	169,264.92	767.20
Ahmadi	Majid	Professor; Associate Dean - Research and Graduate Studies	256,145.24	767.20
Al-Aasm	Ihsan	Professor	176,770.44	767.20
Albanese	Giovanni	Associate Professor	125,851.68	767.20
Alfakih	Abdo	Professor	138,955.08	767.20
Al-Hayale	Talal	Professor; Letter VII -Master of Management Instructor	212,716.76	767.20
Alirezaee	Shahpour	Assistant Professor	133,388.16	578.76
Allen	Andrew	Associate Professor; Program Coordinator	179,782.08	767.20
Alpas	Ahmet	Professor	183,139.44	767.20
Altenhof	William	Professor; Letter VII - Master of Engineering	171,699.77	767.20
Ambrose-Miller	Wayne	Professor; Letter VII - Master of Engineering	135,845.04	567.16
Amore	Roy	Professor	178,512.96	767.20
An	Yunbi	Professor	179,771.76	767.20
Ananvoranich	Sirinart	Associate Professor	157,381.80	767.20
Anderson	William	Professor; Cross-Border Transportation Policy Chair; Assistant Vice President, Innovation and Cros	214,686.48	959.04
Andrews	David	Professor; Head, Kinesiology	159,904.92	767.20
Aneja	Yash	Professor	221,424.24	822.20
Angell	Gordon	Professor	218,654.40	373.24
Arbex	Danieli	Academic Integrity and Student Officer	103,836.70	399.83
Arbex	Marcelo	Associate Professor; Course Developer	144,018.16	757.90
Arnold	Robert	Associate Professor	159,785.88	767.20
Asfour	Abdul-Fattah	Professor	192,575.28	767.20
Asquith	Kyle	Associate Professor; Assistant Dean - Interdisciplinary and Graduate Studies	119,313.72	687.18
Atkin	Natalie	Learning Specialist, Ancillary Academic Staff	129,743.40	678.36
Atkins	Jennifer	Acting Executive Director Centre for Continuing Education	122,283.10	393.40
Aversa	Sandra	Special Advisor, Major Capital Projects	226,685.02	959.04
Azab Ismail	Ahmed	Associate Professor	134,651.04	764.46
Azar	Nadia	Associate Professor	126,360.72	729.34
Babb	Kimberley	Associate Professor	124,620.48	767.20
Bacon	Tamsin	Librarian	130,020.03	742.68

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Last Name	First Name	Position(s)	Salary	Taxable Benefits
Bae	Sung Min	Associate Professor	141,194.16	767.20
Bahdi	Reem	Associate Professor	141,872.52	767.20
Baird	Rebecca	Associate Professor	149,976.96	767.20
Bajic	Vladimir	Associate Professor	189,779.36	767.20
Baker	Nicholas	Learning Specialist, Ancillary Academic Staff; Director, Open Learning	123,362.40	640.04
Baki	Fouzia	Assistant Professor; Letter VII - Master of Management Instructor	118,809.80	0.00
Baki	Mohammed	Professor; Associate Dean, Programs; Professor	180,434.94	767.20
Balachandar	Ramaswami	Professor	223,068.60	1,023.54
Ball	Katharine	Librarian	153,520.80	767.20
Barrett	Betty	Associate Professor; Director of Women's and Gender Studies	147,615.24	767.20
Barron	Ronald	Sessional Instructor	106,923.41	373.24
Basok	Tanya	Professor; Environmental Sustainability Advocate	166,527.84	767.20
Bayley	Jonathan	Professor	155,282.01	0.00
Beaulieu	Daniella	Executive Director, Academic/Staff Labour and Employee Relations	118,164.00	681.32
Beckford	Clinton	Professor	162,240.72	767.20
Beg	Mohsan	Director - Student Counselling Centre	128,626.44	479.52
Berg	Selinda	Librarian; Associate University Librarian	126,415.44	672.72
Berryman	Jeffrey	Acting Provost and Vice President Academic; Professor	252,291.38	959.04
Bhandari	Gokul	Associate Professor; Letter VII - Master of Management Instructor	179,521.68	767.20
Bick	Sally	Associate Professor	133,606.44	767.20
Biswas	Niharendu	Professor	260,027.88	767.20
Blass	Maria	Director of Student Health Services	186,846.72	3,699.04
Boamah	Sheila	Assistant Professor	108,424.92	1,279.70
Bolisetti	Tirupati	Associate Professor	149,493.12	767.20
Bonasso	Giuseppe	Systems Technical Support Assistant	118,593.22	298.20
Bornais	Judy	Acting Executive Director Experiential Learning; Learning Specialist, Ancillary Academic Staff; Simu	150,355.88	766.38
Boroughs	Michael	Assistant Professor	119,846.64	690.86
Boufama	Boubakeur	Professor	198,044.12	767.20
Boulos	Pierre	Learning Specialist, Ancillary Academic Staff; Special Advisor	142,677.12	767.20
Bowers	Randy	Associate Professor; Associate Dean, Faculty of Engineering	167,514.12	767.20
Boyd	Mary	Executive Assistant To The President	106,746.64	614.64
Brooks	Stephen	Professor	179,542.80	767.20
Brown	Brian	Associate Professor	119,499.24	689.06
Brunet	Tim	Learning Specialist, Ancillary Academic Staff; Sessional Instructor	100,500.03	423.00
Buchanan	Lori	Professor	185,520.00	767.20
Buchenauer	Erich	Senior Special Constable - First Class	107,251.91	268.56

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Burr	Christina	Associate Professor	160,986.72	767.20
Busch	Christopher	Acting Associate Vice-President, Enrolment Management; Director - Centre For Continuing Education	161,821.84	440.57
Bussiere	David	Associate Professor; Letter VII - Master of Management Instructor	210,721.20	767.20
Butcher	David	Executive Director, Budgets and Financial Services	150,804.88	868.48
Cabri	Louis	Associate Professor	136,275.48	767.20
Calarco	Pascal	Librarian; University Librarian	196,678.56	959.04
Carmichael	Tricia	Professor	177,952.56	767.20
Caron	Richard	Professor; Head, Mathematics and Statistics	233,624.04	767.20
Carriveau	Edward	Professor	154,249.32	767.20
Carter	Margaret	Professor	169,236.64	767.20
Casey	Joseph	Professor	165,924.32	767.20
Castellan	Danny	Manager - Projects and Construction	112,058.64	431.04
Cavallo-Medved	Dora	Sessional Lecturer; Course Developer	142,716.88	623.41
Chandler	Bryce	Director, Staff Labour and Employee Relations	147,743.29	713.78
Chandler	Krista	Professor	152,053.80	767.20
Chandra	Ramesh	Professor	213,468.36	767.20
Chandrasekera	Priyanwada Charukeshi	Executive Director- Canadian Centre For Alternatives To Animal Methods	116,899.44	0.00
Chaouch	Abderrahmane	Professor	186,236.52	767.20
Chapdelaine	Pascale	Associate Professor	140,364.60	767.20
Chawla	Rajeev	Maintenance Manager	106,100.20	408.04
Chen	Chunhong	Professor	166,380.00	767.20
Chen	Jessica	Associate Professor	161,250.48	767.20
Chen	Xiang	Professor	168,345.36	767.20
Cheng	Shaohong	Professor	160,885.08	767.20
Cherian	Finney	Associate Professor	138,838.20	767.20
Cheung	Chi-Keung	Assistant Professor; Letter VII-Master of Management Instructor	152,871.00	664.74
Chick	Mary	Sessional Lecturer	109,486.08	640.44
Chitte	Sanjay	Systems Programmer; Sessional Instructor	101,850.20	326.16
Chitte	Srabanti	Engineering Computer Service Support Technician	102,664.83	293.11
Chowdhury	Sazzadur	Professor	162,667.56	767.20
Chung-Yan	Gregory	Associate Professor	135,196.56	766.38
Ciborowski	Jan	Professor	156,197.74	767.20
Cioppa	Maria	Associate Professor	152,466.12	767.20
Cobb	Cam	Associate Professor	174,179.71	2,566.38
Cohen	Jerome	Professor	179,202.36	767.20
Coleman	John	Director of Public Affairs and Communication	113,287.56	0.00

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Last Name	First Name	Position(s)	Salary	Taxable Benefits
Collet-Najem	Tanja	Associate Professor	132,810.24	767.20
Collier	Cheryl	Acting Associate Vice-President Academic; Associate Professor	153,081.73	860.62
Conklin	William	Professor	208,523.04	767.20
Conway	Howard	Professor	135,454.92	403.48
Cook	Deborah	Professor	175,308.64	767.20
Cort	Joel	Associate Professor	120,262.68	729.34
Court	David	Learning Specialist, Ancillary Academic Staff	107,433.12	618.92
Cradock	Gerald	Associate Professor	144,219.72	767.20
Cramer	Kenneth	Professor	174,398.16	767.20
Crawford	Michael	Professor	157,089.60	767.20
Crawley	Jamie	Associate Professor	152,657.64	1,549.42
Crowley	Cathy	Systems Analyst	109,862.12	326.16
Dalton	Joan	Librarian; Executive Director Enterprise Resource Planning Project	175,793.80	917.10
Daly	Beth	Associate Professor	151,383.24	767.20
Damianakis	Thecla	Associate Professor	141,214.68	767.20
D'Amore	Joe	Ancillary Academic Staff II	120,787.68	696.60
Daniel	Yvette	Associate Professor	143,634.12	767.20
Daniels	Kelly	Assistant Professor	115,750.08	666.80
Darroch	Michael	Associate Professor	122,140.08	704.18
Das	Sreekanta	Professor	155,180.76	767.20
Dason	Jeffrey	Assistant Professor	110,629.44	638.20
Datta	Ronjon Paul	Assistant Professor	116,498.16	671.36
Davison	Carol	Professor	138,315.55	767.20
Day	Ken	Second Class Shift Engineer	119,642.38	324.22
Dayus	Deborah	Learning Specialist, Ancillary Academic Staff; Sessional Instructor	130,075.32	732.16
De Witt	Lorna	Associate Professor	107,504.59	767.20
Decia-Gualtieri	Anna Maria	Career Services Coordinator	122,192.55	320.87
Defoe	Jeffrey	Assistant Professor	119,928.72	690.86
Dekok	Frederick	Acting Sergeant; Senior Special Constable - First Class	104,654.94	273.84
Demers	Annette	Librarian; Law Librarian; Sessional Instructor	164,457.07	854.84
Desmarais	Kevin	Second Class Lead Hand	106,731.07	1,182.44
Deukmedjian	John	Associate Professor	142,374.00	767.20
Dickinson	John	Professor	195,893.88	767.20
Dilworth	Thomas	Professor	157,998.12	767.20
Dixon	Jess	Associate Professor	133,177.92	760.64
Dolbec	Nathalie	Associate Professor	147,234.24	767.20

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Last Name	First Name	Position(s)	Salary	Taxable Benefits
Doll	Marian	Director, Student Award	100,030.72	364.44
Donally	Ryan	Communications Coordinator; Sessional Instructor	102,939.45	279.26
Donnelly	Elizabeth	Associate Professor	117,968.04	715.78
Doucet	Stephanie	Associate Professor	135,807.36	767.20
Douglass-Chin	Richard	Associate Professor	142,602.24	767.20
Drouillard	Edward	Manager, Technical Support and Infrastructure	105,333.46	1,259.26
Drouillard	Kenneth	Professor; Great Lakes Institute for Environmental Research Researcher	146,692.32	767.20
Dutton	Philip	Associate Professor; Associate Dean, Faculty of Science	184,713.24	767.20
Eansor	Donna	Professor	185,240.16	767.20
Eddy	Terence	Assistant Professor	105,400.92	607.32
Edmunds	Kathryn	Assistant Professor	116,774.28	673.62
Edrisy	Afsaneh	Associate Professor	129,709.04	767.20
Egbo	Benedicta	Professor	141,155.88	767.20
Eichhorn	S. Holger	Associate Professor	156,426.12	767.20
Elman	Bruce	Professor	237,217.32	767.20
Elmaraghy	Hoda	Professor	280,399.56	767.20
Elmaraghy	Waguhi	Professor	217,672.92	767.20
El-Masri	Maher	Professor	183,784.08	993.20
Elsaid	Eahab M.K.	Professor	156,911.76	767.20
Engle	Karen	Associate Professor	133,508.40	761.64
Erdodi	Laszlo	Associate Professor	114,148.88	646.68
Erfani	Shervin	Professor	195,862.68	767.20
Essex	Jamey	Associate Professor	137,772.24	767.20
Evans	Russell	Assistant Professor	123,737.49	714.02
Ezeife	Christie	Professor	164,417.40	767.20
Fabre	Cara	Assistant Professor	103,449.84	595.88
Fagan	Patricia	Associate Professor	142,305.00	767.20
Fahl	Kyle	Second Class Shift Engineer	124,189.10	324.22
Farias	Anna	Learning Specialist, Ancillary Academic Staff	117,061.20	674.60
Fartaj	Seyed Amir	Professor; Letter VII - Master of Engineering	201,121.21	767.20
Fawcett	Graham	Application Developer and Consultant	125,481.31	326.16
Feldman	Gregory	Assistant Professor	102,125.04	588.20
Felet	Elizabeth	Student Information Systems Registrar System Administrator	131,600.97	326.16
Fields	Mitchell	Professor; Dean, Odette School of Business	250,887.84	959.04
Fisk	Aaron	Professor; Canada Research Chair	189,249.24	767.20
Fitzgerald	Amy	Acting Head, Sociology, Anthropology and Criminology; Associate Professor	136,849.32	762.58

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Fitzgerald	Christine	Senior Special Constable - First Class	100,365.23	268.56
Flannagan	Ryan	Associate Vice-President, Student Experience	166,760.00	956.04
Fontanini	Robert	Manager (Chief Engineer) Energy Conservation Centre Operations	131,312.00	479.52
Forrest	Anne	Associate Professor; Assistant Dean - Academic and Student Success	151,238.52	767.20
Fox	Susan	Associate Professor; Associate Dean, Faculty of Nursing	183,650.36	993.20
Francis Pelkey	Brenda	Professor	172,305.24	767.20
Fredette	Christopher	Associate Professor	138,191.52	767.20
Freeman	Laurie	Assistant Professor	145,791.60	767.20
Freeman	Michelle	Associate Professor	146,403.93	767.20
Frise	Peter	Professor; Directorship of Centre for Automotive Research and Education	244,125.29	767.20
Fritz	Patti	Associate Professor	136,768.32	767.20
Fujita	Nobuko	Learning Specialist, Ancillary Academic Staff	114,657.24	661.08
Furneaux	Brent	Assistant Professor	137,256.72	1,105.67
Gagnon	Joel	Associate Professor; Head, Earth and Environmental Sciences	151,592.64	767.20
Gauld	James	Acting Head, Chemistry and Biochemistry; Professor	162,617.04	767.20
Gee	Sarah	Assistant Professor	112,204.92	646.68
George	Glynis	Associate Professor	137,728.08	767.20
Georgie	Vincent	Learning Specialist, Ancillary Academic Staff; Director - School of Creative Arts; Sessional Instructo	192,510.12	767.20
Ghrib	Faouzi	Associate Professor	166,699.68	767.20
Giannotti	Natalie	Assistant Professor	119,715.00	638.20
Goodwin	Scott	Acting Associate Dean, Faculty of Graduate Studies; Professor	197,790.08	767.20
Gorey	Kevin	Professor	168,853.20	767.20
Gragg	Marcia	Assistant Professor	103,742.28	664.74
Graniero	Phillip	Associate Professor; Special Advisor To The Provost - Enterprise Resource Planning Functional Str	153,951.96	767.20
Grant	Jill	Associate Professor	146,340.08	767.20
Gras	Robin	Professor	172,871.28	767.20
Green	Daniel	Associate Professor	176,059.20	767.20
Green	James	Professor	166,541.40	767.20
Greenham	Craig	Assistant Professor	111,653.52	643.80
Greenham	Ericka	Change Management/Communications Coordinator	117,503.63	261.89
Greig	Christopher J.	Associate Professor	146,495.92	767.20
Grgicak-Mannion	Alice	Learning Specialist, Ancillary Academic Staff	123,600.36	711.98
Grondin	Lorraine	Assistant to the Dean, Finance and Administration; Business Process Manager - Student Administra	102,115.55	353.16
Grossi	Jason	Assistant Professor	100,864.92	581.62
Guarini	Marcello	Professor; Dean, Faculty of Arts, Humanities, and Social Sciences	222,161.28	959.04
Guo	Guangrui	Assistant Professor; Letter VII - Master of Management Instructor	176,369.76	767.20

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Guo	Xiaolei	Associate Professor	162,479.88	767.20
Guta	Adrian	Assistant Professor	115,750.08	666.80
Habibov	Nazim	Professor	149,283.20	767.20
Hachem	Nadia	Recruitment and Retention Coordinator; Sessional Instructor	107,791.44	303.84
Hakim-Larson	Julie	Professor	165,074.16	767.20
Hall	Justin	Second Class Shift Engineer	129,140.67	324.22
Hamil	Mustapha	Associate Professor	153,260.28	767.20
Hansen	Hans	Professor; Head, Philosophy	166,704.96	767.20
Harney	Nicholas	Professor	196,449.60	767.20
Hartley	Mary	Associate Professor	146,098.92	767.20
Hassanzadeh	Mohammad	Lab Coordinator; Sessinal Instructor	105,444.05	0.00
Havey	J.	Director - Athletics & Recreational Services	144,725.36	832.20
Heath	Daniel	Professor	176,330.44	767.20
Heisz	Gillian	Controller and Executive Director- Financial Reporting/Accounting	148,850.04	842.52
Henshaw	Paul	Associate Professor; Head, Civil and Environmental Engineering	176,481.00	767.20
Herlehy	Francine	Assistant Dean (Student Services)	105,690.84	368.36
Hernandez	Cheri	Associate Professor	161,712.00	0.00
Hewitt	Jeffery	Assistant Professor	117,798.36	679.38
Higginson	James	Assistant Professor	139,371.00	664.74
Higgs	Dennis	Professor; Head, Biological Sciences	164,925.72	767.20
Hlynka	Myron	Professor	171,798.24	767.20
Hodgson	Lucas	Ancillary Academic Staff II	117,448.92	677.55
Holbrook	Susan	Professor	152,324.40	767.20
Holiga	Susan	Assistant Director, Information Technology Services - Business Systems Group	112,133.16	420.24
Holloway	Susan	Associate Professor	144,351.84	767.20
Horton	Sean	Professor	153,442.32	767.20
Houser	Christopher	Professor; Dean, Faculty of Science	220,516.32	959.04
Houston	Michael	Director, Student Accessibility Service and Academic Advising	100,624.20	349.20
Hrncic-Lipovic	Katka	Learning Specialist, Ancillary Academic Staff	107,384.96	607.32
Hu	Hongfa	Professor	174,501.72	767.20
Hu	Zhiguo	Professor	161,685.12	767.20
Hubberstey	Andrew	Associate Professor	167,250.48	767.20
Hudson	John	Professor; Chair - University Animal Care Committee	155,079.36	767.20
Huffaker	Shauna	Associate Professor	122,019.12	703.28
Hundleby	Catherine	Associate Professor	144,210.72	767.20
Hurwitz	Anita	Sessional Lecturer	106,524.24	624.89

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Hussein	Abdulkadir	Professor	148,757.16	767.20
Hussey	Nigel	Assistant Professor	110,629.44	638.20
Hutchinson	David	Associate Professor	127,590.96	0.00
Inglis	Colin	Ancillary Academic Staff II	123,544.92	711.98
Jackson	Dennis	Professor; Head, Psychology	164,170.68	767.20
Jacobs	Beverly	Assistant Professor	114,472.92	660.14
Jacobs	Dale	Professor	156,750.84	767.20
Jacobs	Heidi	Librarian	118,066.68	680.32
Jacobs	Laverne	Associate Professor; Associate Dean, Research/Graduate Studies	136,631.16	767.20
Jaekel	Arunita	Professor	172,082.52	767.20
Jarry	Josee	Associate Professor	159,785.88	767.20
Jasra	Pardeep	Learning Specialist, Ancillary Academic Staff; Sessional Instructor	123,690.96	609.36
Jasra	Shashi K .	Learning Specialist, Ancillary Academic Staff; Sessional Instructor	158,313.85	754.18
Jay Leung	Vicki	Librarian	106,768.92	615.08
Jianu	Ofelia	Assistant Professor	101,520.30	538.36
Jirgens	Karl	Professor	161,082.72	767.20
Johnson	Kaye	Executive Director- Human Rights, Equity and Accessibility	135,811.60	782.28
Johnson	Samuel	Professor	133,462.44	767.20
Johnston	David	Librarian; Head, Leddy Library - Access Services	107,519.88	576.76
Johnston	Mark	Associate Professor	130,874.04	754.18
Johrendt	Jennifer	Associate Professor; Assistant Dean, Faculty of Engineering; Sessional Instructor	152,108.56	767.20
Jones	Donald	Lecturer; Letter VII-Master of Management Instructor	156,262.76	547.86
Jouini	Tarek	Associate Professor	135,014.92	748.58
Jozefowicz	Debra	Associate Professor	127,248.58	731.91
Kaay	Anne	Librarian	102,304.18	664.74
Kalajdzic	Jasminka	Associate Professor	140,964.84	767.20
Kane	Deborah	Associate Professor; Associate Dean, Faculty of Graduate Studies	180,493.32	767.20
Kao	Diana	Assistant Professor; Associate Vice-Provost, International Cooperation	200,020.80	767.20
Kar	Narayan	Professor; Letter VII - Master of Engineering	184,764.32	767.20
Karamatos	Stephen	Manager, Technology and Innovation	105,019.89	351.33
Karpowicz	Phillip	Assistant Professor	111,984.24	645.72
Kaur	Tranum	Learning Specialist, Ancillary Academic Staff	129,325.68	641.44
Keating	Michael	Associate Professor	140,931.72	767.20
Kedzierski	Wladyslaw	Associate Professor	147,870.00	0.00
Keller	Werner	Assistant Professor	166,072.32	715.78
Kenney	Ryan	Executive Director, Information Technology Services	159,785.36	919.68

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Kent	Robert	Professor	203,654.60	767.20
Kenworthy	Thomas	Assistant Professor	145,644.00	767.20
Keren	Nicholas	Systems Analyst	105,015.41	387.44
Kerr	Gerard	Associate Professor	157,514.04	767.20
Khalid	Mohammed	Associate Professor	161,348.16	1,071.01
Khan	Michael	Professor; Dean, Faculty of Human Kinetics	251,343.39	959.04
Kianieff	Muharem	Associate Professor	131,280.96	767.20
Kilfoyle	Eksa	Associate Professor	121,536.60	600.89
Kim	Eugene	Associate Professor	144,832.68	767.20
Kirby	Anna Maria	Acting Vice-President, Planning and Administration; Executive Director, Campus Services	192,253.33	944.26
Kneale	J. Douglas	Interim President; Provost and Vice President Academic; Professor	329,726.52	996.45
Kobti	Ziad	Professor; Director - School of Computer Science; Sessional Instructor	167,040.84	767.20
Kolga	Carol	Senior Research Associate	120,000.00	0.00
Kotowich	Bruce	Assistant Professor	122,937.20	706.34
Krause	Matthew	Assistant Professor	110,132.16	634.20
Krohn	Heather	Assistant Professor	149,849.76	767.20
Ku	Jane	Associate Professor	137,593.32	767.20
Kuntz	Nancy	Employee Relations Manager	103,237.72	397.24
Kuo	Chung-Hsing	Professor	148,642.92	767.20
Kuras	Ruth	Assistant Professor	124,860.24	755.12
Kustra	Erika	Director - Teaching and Learning Development	127,077.90	449.04
Kvarfordt	Connie	Associate Professor	151,530.84	767.20
Kwan	Hon	Professor	195,970.92	767.20
Kwantes	Catherine	Professor	163,917.72	767.20
Lacivita	Rita	Vice-President, Human Resources	210,115.44	959.04
Lafreniere	Kathryn	Professor	147,616.44	767.20
Lalman	Jerald	Professor	170,783.04	767.20
Lan	George	Professor	177,443.88	767.20
Lang	Edward	Assistant Professor	103,449.84	595.88
Langton	Calvin	Associate Professor; Delegated Expedited Reviewer	135,195.00	764.46
Lanoszka	Anna	Associate Professor	108,723.72	767.20
Lanoué	Christopher	Manager - Financial Services; Sessional Instructor	111,428.09	315.44
Laporte	Allan	Systems Technical Support Specialist	118,628.46	326.16
Lariviere	Justin	Learning Specialist, Ancillary Academic Staff	114,812.52	628.34
Lauzon	Patricia	Acting Director, University Campaign; Director of Alumni and Donor Communication	104,610.40	603.28
Lazure	Guy	Associate Professor	129,528.36	1,696.62

UNIVERSITY OF WINDSOR				
<u>2018 Provincial Salary Disclosure List</u>				
Last Name	First Name	Position(s)	Salary	Taxable Benefits
Leardi-Anderson	Marta	Executive Director, Cross-Border Institute	161,170.40	929.40
Learn	Mark	Employee Relations Manager	103,187.72	397.24
Lee	Brent	Professor; Associate Dean, Research and Graduate Studies	159,068.76	767.20
Lee	Chris	Associate Professor	135,651.00	767.20
Lee	Jonathan	Associate Professor	170,479.64	897.20
Lee	Lana	Associate Professor; Preceptor	175,602.72	1,394.38
Levin	Dana	Associate Professor	125,295.52	736.90
Lewis	Jacqueline	Associate Professor	152,438.64	767.20
Lewis	Richard	Associate Professor	191,010.32	767.20
Li	Dingding	Associate Professor; Program Coordinator; Course Developer	130,739.00	767.20
Li	Wu	Professor	149,292.24	767.20
Liddle	Margaret	Assistant Professor	124,526.95	715.78
Lippert	Randolph	Professor	137,772.48	767.20
Liu	Guoying	Librarian; Head, Leddy Library - Systems Department	120,249.96	649.76
Loeb	Stephen	Professor; Canada Research Chair	223,612.08	767.20
Loughead	Todd	Professor	148,357.44	767.20
Love	Oliver	Associate Professor; Canada Research Chair	131,336.28	755.12
Lu	Jianguo	Professor	172,562.76	767.20
Lubrick	Mark	Learning Specialist, Ancillary Academic Staff; Sessional Instructor	111,675.36	540.40
Luft	Joanna	Associate Professor; Head, English Language, Literature and Creative Writing	140,743.56	763.52
Ma	Zhenzhong	Professor; Program Advisor	229,573.80	767.20
Mac Dowall	Cyndra	Associate Professor	144,582.48	767.20
Macarthur	Laura	Assistant Professor	107,412.36	584.44
Macdonald	Charles	Professor	100,416.28	438.90
Macfarlane	Julie	Professor	162,873.12	767.20
Macisaac	Hugh	Professor; Canada Research Chair	217,533.16	767.20
Mackinnon	Michael	Director - Campus Community Police	116,211.72	446.40
Macnaughton	Kevin	Team Leader, Desktop and Server	102,017.74	333.28
Maev	Roman	Professor	211,116.72	1,254.08
Maeva	Elena	Professor	157,715.40	767.20
Magliaro	Franco	Systems Technical Support Assistant	119,528.02	298.20
Mahajan	Ashish	Acting Associate Dean, Odette School of Business; Associate Professor	157,307.16	767.20
Maheshwari	Bharat	Associate Professor	166,475.60	767.20
Maltseva	Elena	Assistant Professor	110,833.92	639.10
Mann	Ruth	Associate Professor	140,971.20	767.20
Manzerolle	Vincent	Assistant Professor	106,140.00	611.32

UNIVERSITY OF WINDSOR				
2018 Provincial Salary Disclosure List				
Last Name	First Name	Position(s)	Salary	Taxable Benefits
Maoh	Hanna	Associate Professor	135,550.44	767.20
Marino	G. Wayne	Sessional Instructor	105,843.39	373.24
Markotic	Nicole	Professor	156,058.32	767.20
Martinovic	Dragana	Professor	161,507.92	767.20
Martyn	Scott	Professor; Vice Chair - Research Ethics Board	152,479.08	767.20
Maskell	Catherine	Librarian	161,378.04	767.20
Matheson	C. Suzanne	Associate Professor	162,866.76	767.20
Mavrinac	Robert	Systems Analyst	102,607.67	326.16
Mavromoustakos	Stephanos	Assistant Professor	118,865.52	581.62
Maxwell	Susan	Managing Director, University of Windsor Campaign	101,610.75	0.00
Mboudjeke	Jean-Guy	Associate Professor	136,128.00	750.38
Mcewen	David	Acting Executive Director, Campus Services; Department Head - Food Services	123,532.77	461.81
Mcfadyen	Trevor	Lecturer; Letter VII - Master of Management Instructor	130,959.99	620.80
Mcgowan	Cheri	Associate Professor	131,788.80	756.96
Mclellan	Colin	Acting Director - Planning, Renovation and Construction; Associate Director - Capital Projects	122,731.55	466.77
Mcmurphy	Suzanne	Associate Professor; Chair - Research Ethics Board	142,837.08	767.20
Mcnevin	Nancy	Associate Professor	157,114.56	767.20
Medcalf	Mary	Learning Specialist, Ancillary Academic Staff	136,031.48	762.58
Meng	Ronald	Professor	165,089.76	0.00
Menna	Rosanne	Professor	138,801.12	767.20
Mennill	Daniel	Professor; Associate Dean - Research and Graduate Studies	159,162.36	767.20
Mihalo	John	Assistant To The Dean - Finance and Administration; Sessional Instructor	101,742.96	358.88
Miljan	Lydia	Associate Professor	151,356.84	767.20
Miller	Alice	University Registrar	147,593.04	851.28
Miller	Carlin	Associate Professor	151,232.28	767.20
Miller	Peter	Assistant Professor	209,081.79	767.20
Miller-Branovacki	Lindsay	Lecturer; Sessional Instructor	101,940.42	479.84
Milne	Kevin	Associate Professor; Associate Dean Academic Programs	131,948.52	756.96
Minaker	Bruce	Acting Head, Mechanical, Automotive and Materials Engineering; Associate Professor	157,537.24	767.20
Mirhassani	Mitra	Associate Professor	141,191.52	1,044.57
Mohamed	Mohamed Hassan	Associate Professor	129,368.88	746.62
Mohanty	Jayashree	Associate Professor	130,495.44	752.38
Mohebshahedin	Mahmood	Assistant Professor	155,256.72	767.20
Momotiuk	Karen	Alumni and Fund Development Coordinator	120,913.53	318.27
Montgomery	Kenneth	Professor; Dean, Faculty of Education	193,442.52	959.04
Moon	Richard	Professor	168,016.92	767.20

UNIVERSITY OF WINDSOR				
2018 Provincial Salary Disclosure List				
Last Name	First Name	Position(s)	Salary	Taxable Benefits
Moradian Zadeh	Pooya	Learning Specialist, Ancillary Academic Staff; Sessional Instructor	102,624.96	709.11
Morrel	Sherry	Lecturer	122,715.00	638.20
Morrissey	Joan	Associate Professor	164,628.24	0.00
Mukhopadhyay	Asish	Professor	180,198.48	767.20
Muldoon	Maureen	Associate Professor	171,816.24	767.20
Mumme	Claire	Associate Professor	132,579.04	741.94
Mundle	Scott	Assistant Professor	106,532.88	615.08
Munro	Sharon	Librarian	147,831.48	767.20
Munsterhjelm	Mark	Assistant Professor	106,139.76	611.32
Murer	Johnny	Systems Programmer	100,153.30	1,184.38
Muscedere	Roberto	Associate Professor	155,459.16	767.20
Najem	Tom	Professor	161,766.96	767.20
Nakhaie	M.	Professor	160,532.64	767.20
Neculau	Radu	Associate Professor	129,806.64	748.58
Nelson	Kim	Associate Professor; Director of Humanities Research Group	126,304.68	727.30
Nelson	Max	Associate Professor	144,582.48	767.20
Nelson	Robert	Associate Professor; Head, History	145,999.68	767.20
Neposlan	Sandra	Learning Specialist, Ancillary Academic Staff; Letter VII - Master of Management Instructor	182,621.40	731.06
Ngom	Alioune	Professor	163,098.12	767.20
Nicholls	Beverly	Education Assistant	118,789.00	252.31
Nie	Xueyuan	Professor	158,032.56	767.20
Nkurunziza	Severien	Professor	137,968.92	767.20
Noel	Tanya	Learning Specialist, Ancillary Academic Staff	123,663.60	678.36
Noonan	Jeff	Professor	136,795.56	767.20
Northwood	Derek	Professor	131,885.04	767.20
Novak	Colin	Associate Professor; Program Advisor; Letter VII - Master of Engineering	181,794.68	765.36
Oakley	Elizabeth	Director, International Student Centre	103,296.49	349.20
Ocheje	Paul	Associate Professor	156,409.68	767.20
Okechuku	Chike	Professor	194,827.92	767.20
Oliver	Chris	Ancillary Academic Staff	145,934.16	767.20
Ondracka	Sandra	Campus Recreation Coordinator; Fitness Instructor	100,327.50	326.16
Ong	Audra	Professor	170,325.84	767.20
Oriet	Leo	Professor	184,590.12	767.20
Ovadia	Jesse	Assistant Professor	107,557.08	620.80
Overholt	Marion	Executive Director	164,673.08	897.36
Paglione	Cheryl	Executive Director of Pensions, Benefits and Human Resource Information Systems	119,810.72	689.36

UNIVERSITY OF WINDSOR				
2018 Provincial Salary Disclosure List				
Last Name	First Name	Position(s)	Salary	Taxable Benefits
Palmer	Richard	Second Class Shift Engineer	141,047.22	324.22
Palmer	Steven	Professor	166,427.08	767.20
Pandey	Siyaram	Professor; Chair - Research Safety Committee	164,126.28	767.20
Pandher	Gurupdesh	Professor	178,467.57	767.20
Papador	Johanna	Associate Professor	133,977.48	762.58
Papador	Nick	Associate Professor	130,095.72	715.78
Paraschak	Victoria	Professor	183,535.08	767.20
Parent	Kevin	Sergeant	107,460.38	301.84
Park	Wansoo	Associate Professor	156,716.60	767.20
Parr	Kate	Sessional Lecturer	119,862.40	693.97
Pascual-Leone	Juan	Associate Professor	131,733.60	767.20
Pasek	Zbigniew	Professor	177,524.76	767.20
Pathak	Jagdish	Professor	160,481.64	767.20
Patrick	Linda	Associate Professor; Dean, Faculty of Nursing	210,477.72	1,185.04
Paul	Sudhir	Professor	203,812.20	767.20
Pender	Stephen	Professor	149,375.52	767.20
Pfaff	Kathryn	Associate Professor; Delegated Expedited Reviewer	140,574.84	767.20
Phipps	Alan	Professor	180,198.48	767.20
Pillon	Karen	Librarian; Associate University Librarian	143,528.16	761.64
Pitcher	Trevor	Associate Professor	167,494.78	767.20
Polat	Ali	Professor	151,217.52	1,030.80
Polies	Wafa	Sessional Instructor	116,114.97	0.00
Poling	Kirsten	Learning Specialist, Ancillary Academic Staff	132,595.92	758.80
Porter	Lisa	Professor	165,137.16	767.20
Potter	Michael	Learning Specialist, Ancillary Academic Staff	116,377.32	670.68
Power	Jacqueline	Associate Professor	131,527.08	767.20
Pratt	Heather	Executive Director, Research and Innovation	134,391.76	773.32
Pugliese	Assunta	Associate Professor; Director - School of Dramatic Art	164,580.24	767.20
Pulcer	Marcin	Assistant Director, Client Services	106,589.85	400.65
Pusca	Daniela	Learning Specialist, Ancillary Academic Staff; Sessional Instructor	155,055.64	767.20
Quinn	Meaghen	Assistant Professor	103,449.84	595.88
Quinsey	Katherine	Professor	173,494.44	767.20
Rajacich	Dale	Associate Professor	116,711.40	504.56
Ralph	Jody	Associate Professor	138,664.92	767.20
Rangan	Chitra	Professor	161,898.36	767.20
Rankin	Gary	Professor	167,038.48	767.20

UNIVERSITY OF WINDSOR				
2018 Provincial Salary Disclosure List				
Last Name	First Name	Position(s)	Salary	Taxable Benefits
Rashidzadeh	Rashid	Learning Specialist, Ancillary Academic Staff; Sessional Instructor	126,215.04	654.54
Rawlings	Diane	Department Head - Residence Services	109,983.32	422.12
Rawson	Jeremy	Professor	192,978.48	767.20
Reader	Graham	Professor	238,447.89	767.20
Reavley	Martha	Professor	211,231.40	767.20
Regier	John	Acting Director - Facility Operations; Manager of Environmental Services	105,342.16	405.56
Rehse	Steven	Associate Professor; Head, Physics	132,918.00	694.88
Reid	Chris	Learning Specialist, Ancillary Academic Staff	116,958.24	674.60
Revington	Matthew	Nuclear Magnetic Resonance Facility Coordinator	127,682.08	326.16
Rhee	Hyuk-Jae	Associate Professor; Program Coordinator; Course Developer	151,905.20	767.20
Rhyno	Arthur	Librarian	161,018.52	767.20
Riahi	Ahmadreza	Associate Professor	133,555.80	761.64
Richardson	Alan	Professor; Odette Research Chair	230,485.20	767.20
Richez	Emmanuelle	Assistant Professor	114,501.12	625.70
Richter	Andrew	Associate Professor	149,981.88	767.20
Rickeard	Deborah	Learning Specialist, Ancillary Academic Staff; Simulation Facilitator; Sessional Instructor	155,950.56	750.38
Rideout	Glenn	Associate Professor; Associate Dean-Graduate Studies and Research	167,741.40	767.20
Rodney	Lee	Associate Professor	139,110.36	767.20
Rogin	Jillian	Assistant Professor	104,393.04	601.80
Rondeau-Gagne	Simon	Assistant Professor	113,888.16	578.76
Rose	Philip	Associate Professor	144,582.48	767.20
Rossini	Antonio	Professor; Head, Languages, Literatures and Cultures	148,059.12	767.20
Routley	Richard	Uwincard Program Team Leader	131,807.62	292.20
Rudhramoorthy	Cheran	Associate Professor	128,980.08	767.20
Rueda	Luis	Professor	184,322.92	767.20
Rybak	Adam	Portal Systems Specialist	105,708.42	326.16
Saif	Mehrdad	Professor; Dean, Faculty of Engineering	264,067.32	959.04
Saklak	Edyta	Systems Technical Support Assistant	109,551.01	298.20
Salfi	Lisa	Learning Specialist, Ancillary Academic Staff; Sessional Instructor	108,758.00	495.10
Salinitri	Geraldine	Associate Professor; Associate Dean, Faculty of Education	193,765.04	767.20
Salvato	Giuliana	Associate Professor	128,730.72	742.68
Samet	Saeed	Assistant Professor	110,441.04	636.28
Samnani	Al-Karim	Associate Professor	143,505.12	767.20
Samson	Iain	Professor	168,883.68	1,128.65
Sangani Monfared	Mehdi	Professor	144,144.12	767.20
Saraswat	Romi	International Student Recruitment Coordinator	100,122.70	326.16

UNIVERSITY OF WINDSOR				
2018 Provincial Salary Disclosure List				
Last Name	First Name	Position(s)	Salary	Taxable Benefits
Savic	Zora	Student Communications and Events Coordinator	105,553.78	326.16
Savoni	Peter	Learning Specialist, Ancillary Academic Staff	121,627.20	701.44
Scatamburlo-D'Annibale	Valerie	Associate Professor	139,876.20	767.20
Schlosser	Francine	Professor; Executive Director, Epicentre; Sessional Instructor	194,988.60	946.02
Schuelke-Leech	Beth-Anne	Assistant Professor	135,208.56	766.38
Schurko	Robert	Professor	160,073.40	767.20
Scoboria	Alan	Professor	130,455.24	767.20
Sefton	Terry	Associate Professor	136,225.56	767.20
Selmi	Patrick	Associate Professor	149,056.56	767.20
Selvarajah	Esaighani	Associate Professor	155,290.08	767.20
Semeniuk	Christina	Associate Professor	116,064.48	669.88
Semple	Noel	Assistant Professor	125,127.12	721.70
Senn	Charlene	Professor; Canada Research Chair	185,438.76	767.20
Senthe	Shanthy	Assistant Professor	113,969.04	657.32
Seth	Rajesh	Professor	161,525.40	767.20
Sevillano Canicio	Victor	Associate Professor	128,266.32	767.20
Shahrava	Behnam	Acting Head, Electrical and Computer Engineering; Associate Professor	209,071.86	767.20
Shapiro	Ilya	Associate Professor	121,001.16	697.68
Shih	Michael	Professor	169,036.08	767.20
Simpson	Frank	Professor	205,994.16	767.20
Sinanga-Ohlmann	Judith	Associate Professor	131,670.00	767.20
Singh	Jang	Professor	189,202.92	767.20
Singleton-Jackson	Jill	Associate Professor	148,414.68	767.20
Sinha	Rajeeva	Associate Professor	161,782.44	767.20
Siu	K.W. Michael	Professor; Vice-President - Research and Innovation	236,445.44	959.04
Skene	Lynne Allyson	Learning Specialist, Ancillary Academic Staff	110,490.48	637.30
Sleiman	Mona	Coordinator of Marketing and Sponsorship	124,922.84	326.16
Smit	Anneke	Associate Professor	131,064.96	755.12
Smit	Julie	Learning Specialist, Ancillary Academic Staff	130,085.41	767.20
Smith	Clayton	Associate Professor	178,411.92	767.20
Smith	Kara	Associate Professor	128,960.44	5,340.53
Smyth	Gemma	Associate Professor; Associate Dean, Faculty of Law	147,802.20	767.20
Snowdon	Anne	Professor; Chair - World Health Innovation Network	231,417.36	767.20
Sobiesiak	Andrzej	Professor; Head, Mechanical, Automotive and Materials Engineering	179,252.49	767.20
Sokolowski	Jerzy	Professor	215,050.32	767.20
Song	Young Ho	Assistant Professor	124,300.92	715.78

UNIVERSITY OF WINDSOR				
2018 Provincial Salary Disclosure List				
Last Name	First Name	Position(s)	Salary	Taxable Benefits
Soucie	Kendall	Assistant Professor	104,504.76	602.66
Soulliere	Danielle	Associate Professor; Associate Dean, Academic and Student Success	159,791.64	767.20
Soutter	Jennifer	Librarian	144,294.24	767.20
Stagner	Jacqueline	Learning Specialist, Ancillary Academic Staff; Sessional Instructor	119,355.96	634.20
Stanley	Ronald	Associate Professor	152,378.20	767.20
Starr	Elizabeth	Professor	143,661.72	767.20
Stasko	Michael	Assistant Professor	112,140.00	611.32
Sterling	Maureen	Associate Professor; Letter VII-Master of Management Instructor	166,230.84	767.20
Stoilov	Vesselin	Professor	172,650.32	767.20
Strickland	John	Sessional Lecturer	119,864.96	693.97
Suh	Sang-Chul	Professor; Course Developer	183,174.52	767.20
Sun	Yuekang	Professor	169,710.00	767.20
Sutcliffe	John	Associate Professor; Head, Political Science	140,019.36	767.20
Sutherland	Chad	Learning Specialist, Ancillary Academic Staff	123,149.76	710.10
Swan	Andrew	Associate Professor	126,772.80	767.20
Swanson	Jennifer	Assistant Professor	109,385.04	595.88
Takai	Yukari	Assistant Professor	109,304.28	630.44
Tam	Edwin	Associate Professor; Kung Fu Instructor	163,415.14	767.20
Tang	Xay	Instructional Multimedia and Audio Engineer	104,595.35	326.16
Tanovich	David	Professor	180,221.16	767.20
Tawfik	Myra	Professor	179,950.84	767.20
Taylor	Keith	Professor	207,965.64	767.20
Taylor	Richard	Director of Legal Services	128,746.96	740.60
Teasdale	Guillaume	Assistant Professor	106,741.40	612.22
Teoh	Wen	Venture Start Director	113,330.68	377.96
Tepe	Kemal	Professor	140,497.56	767.20
Thomas	Cheryl	Associate Professor	175,794.72	767.20
Thomasen	Kristen	Assistant Professor	103,217.41	673.62
Thompson	Kristi	Librarian	130,617.24	752.38
Thrasher	Christine	Associate Professor	176,692.20	767.20
Tindale	Christopher	Professor	178,044.36	767.20
Ting	David	Professor	170,852.64	832.98
Torinus	Sigrun	Professor	145,136.16	767.20
Towson	Shelagh	Acting Head, Communication, Media and Film; Associate Professor	188,263.80	767.20
Trabucco	Lisa	Visiting Assistant Professor	117,448.92	641.96
Trant	John	Assistant Professor	113,888.16	578.76

UNIVERSITY OF WINDSOR				
2018 Provincial Salary Disclosure List				
Last Name	First Name	Position(s)	Salary	Taxable Benefits
Trenhaile	Alan	Professor	208,282.80	767.20
Trudeau	Christian	Professor; Program Coordinator	133,161.20	756.96
Tsin	Yung	Professor	185,060.64	767.20
Turdaliev	Nurlan	Associate Professor; Head, Economics	156,260.44	767.20
Turik	Lori	Executive Director	172,000.32	0.00
Urbanic	Ruth	Associate Professor	144,738.12	767.20
Ursel	Nancy	Professor	164,736.48	767.20
Vacratsis	Panayiotis	Associate Professor	145,086.96	767.20
Valiante	Marcia	Professor	170,513.76	0.00
Vallee	Chantal	Ancillary Academic Staff V	145,182.20	767.20
Van Eek	Esther J.	Associate Professor	127,282.08	733.14
Van Wyk	Paula	Assistant Professor	105,128.76	605.60
Vandenbroucke	Eric	Associate Athletic Director - Athletics	101,821.56	391.36
Vanderkooy	Christine	Associate Professor	138,125.04	761.64
Vanlaerhoven	Sherah	Associate Professor	132,703.80	767.20
Venkatesh	Vasanthi	Assistant Professor	120,870.72	696.60
Virdi	Jyotika	Associate Professor	156,421.80	767.20
Voyer	Peter	Associate Professor; Letter VII - Master of Management Instructor	164,547.40	1,138.98
Waboose	Valarie	Assistant Professor	116,774.28	673.62
Waldron	Janice	Associate Professor	141,998.64	767.20
Walker	Kent	Associate Professor	129,971.04	767.20
Walsh	Lionel	Associate Professor; Assistant Vice-President, North American Recruitment	195,580.84	891.36
Wang	Hunglin	Professor	185,074.80	767.20
Wang	Jichang	Professor	153,109.80	767.20
Wang	Yuntong	Professor; Program Coordinator	149,397.56	767.20
Wang	Zhuo	Associate Professor	129,004.08	767.20
Waters	Christopher	Professor; Dean, Faculty of Law	238,464.12	959.04
Way	Peter	Professor	176,015.16	767.20
Weir	Patricia	Professor; Dean, Faculty of Graduate Studies	243,494.47	959.04
Weir	Robert	Associate Professor	146,098.92	767.20
Weisener	Chris	Professor	153,228.48	767.20
Wellington	William	Associate Professor	238,356.07	767.20
Wharton	Sara	Assistant Professor	125,127.12	721.70
Wildeman	Alan	President and Vice Chancellor Emeritus	366,375.04	13,565.80
Willet	Jennifer	Associate Professor; Canada Research Chair	139,612.68	755.89
Williams	Mita	Librarian; Preceptor; Head, Leddy Library - Information Services	156,053.60	767.20

UNIVERSITY OF WINDSOR				
2018 Provincial Salary Disclosure List				
Last Name	First Name	Position(s)	Salary	Taxable Benefits
Wilson	Judi	Health Promotion Nurse	224,700.79	326.16
Winter	James	Professor	186,710.40	767.20
Wintermute	Renee	University Secretary	105,500.96	607.04
Wittebols	James	Professor	182,961.48	767.20
Woodruff Atkinson	Sarah	Associate Professor	132,969.84	759.74
Worth	Jeremy	Associate Professor	129,900.60	748.58
Wright	Alan	Associate Professor	193,301.52	959.04
Wright	Miriam	Associate Professor	146,383.32	767.20
Wright	Robin	Professor; Director - School of Social Work	183,210.28	767.20
Wu	Dan	Associate Professor	135,954.00	767.20
Wu	Huapeng	Professor	164,356.92	767.20
Wu	Qingming	Professor; Canada Research Chair	189,206.40	1,354.15
Xavier	Sujith	Assistant Professor	129,817.04	736.90
Xu	Hongwei	Assistant Professor	134,696.40	764.46
Xu	Shi Jing	Professor; Canada Research Chair	157,733.76	767.20
Xu	Xiaohong	Professor	159,326.16	767.20
Yang	Dilian	Professor	132,505.44	758.80
Yang	Jianwen	Professor	150,413.04	767.20
Yaworsky	James	Review Counsel	112,419.76	433.08
Yee	Wai Ling	Associate Professor	132,504.36	758.80
Yuan	Xiaobu	Professor	179,428.20	767.20
Yun	Sung Hyun	Associate Professor	140,658.84	767.20
Zamani-Kashani	Nader	Professor	219,285.96	767.20
Zanutto	Rosemary	Executive Director, Institutional Analysis	143,802.32	828.12
Zhang	Guoqing	Professor; Letter VII -Master of Management Instructor	196,611.32	767.20
Zhang	Huiming	Associate Professor	144,391.68	767.20
Zhang	Minjie	Assistant Professor	125,561.04	723.42
Zhang	Yahong	Assistant Professor	106,614.48	615.08
Zhang	Zuochen	Professor	132,777.36	767.20
Zhao	Shuzhen	Librarian; Head, Leddy Library - Acquisitions/Bibliographic Services	135,824.28	742.68
Zheng	Ming	Professor; Industrial Research Chair	200,953.44	767.20
Zhong	Ligang	Associate Professor	142,802.89	767.20
Zhou	Biao	Professor	160,258.44	1,513.00
Zhou	Guoqiang	Professor	155,518.56	767.20
Zielinski	Barbara	Professor	166,272.12	767.20
Zimmerman	Peter	Librarian	131,719.20	756.96